

Scale for 7/1/26 to 6/30/27

	Start	1 yr	2-3 yrs.	4-5 yrs.	6-7 yrs.	8-9 yrs.	10-11 yrs.	12-13 yrs.	14-15 yrs.	16-17 yrs.	18-19 yrs.	20-21 yrs.	22-23 yrs.	24+ yrs.
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
<i>Police Officer</i> (U470-01)	32.10	35.18	39.77	40.50	41.19	41.85	42.61	43.39	44.15	44.94	45.73	46.49	47.37	48.23
	66,768.00	73,174.40	82,721.60	84,240.00	85,675.20	87,048.00	88,628.80	90,251.20	91,832.00	93,475.20	95,118.40	96,699.20	98,529.60	100,318.40

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
<i>Police Sergeant</i> (U475-07)	48.30	49.08	49.94	50.85	51.65	52.58	53.47	54.40	55.31	56.31	57.34
	100,464.00	102,086.40	103,875.20	105,768.00	107,432.00	109,366.40	111,217.60	113,152.00	115,044.80	117,124.80	119,267.20

Note: sergeants with 26+ years get the Step 12 Lieutenant rate for WHC

	4-5 yrs.	6-7 yrs.	8-9 yrs.	10-11 yrs.	12-13 yrs.	14-15 yrs.	16-17 yrs.	18-19 yrs.	20-21 yrs.	22-23 yrs.	24-25 yrs.	26+ yrs.
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
<i>Police Lieutenants</i> (U48L-02)	58.44	59.49	60.55	61.69	62.80	63.95	65.12	66.27	67.49	69.39	71.32	73.37
	121,555.20	123,739.20	125,944.00	128,315.20	130,624.00	133,016.00	135,449.60	137,841.60	140,379.20	144,331.20	148,345.60	152,609.60

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
<i>Police Captains</i> (U470-01)	67.04	68.19	69.50	70.78	72.10	73.40	74.77	76.14	78.25	80.46	82.75
	139,443.20	141,835.20	144,560.00	147,222.40	149,968.00	152,672.00	155,521.60	158,371.20	162,760.00	167,356.80	172,120.00

Note: Police Lieutenants working at a higher class get either the rate of a captain with the same number of years of service or the rate of a major, whichever is higher.

Major rate (as of 7/1/2022) = \$66.35

Major rate (as of 7/1/2023) = \$69.67

Major rate (as of 7/1/2024) = \$71.76

Major rate (as of 11/10/2024) = \$75.35

Recruit Rate = \$22.92